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CROSBY'S DIAGNOSIS
DOCTORS SAY STAR'S
NECK WAS NEVER
BROKEN (page 24)



**TOUGH TALK** 

ONLINE WORLD IS BULLYING'S NEW DOMAIN (page 8)

EVERYONE THINKS
YOU'RE A LOSER!

metrical entires.

Wednesday, February 1, 2012 www.metronews.ca



News worth sharing.

Jan 30, 2012 4:11:1



## Countdown for transit strike

No deal by midnight tonight, no bus or ferry service tomorrow
 Metro Transit claiming over \$8-million difference in municipal, union offers
 Commuters expressing concern via social media



Unless two negotiating teams can bridge what appears to be an unbridgeable gap on Wednesday, HRM will see its first transit strike in 14 years. Over 700 Metro Transit work-

Over 700 Metro Transit workers will be heading to the picket lines Thursday unless the municipality and the Amalgamated Transit Union Local 508 can work out an eleventh-hour deal to keep the buses and ferries running.

That didn't look likely Tuesday as the two sides played a lot of "he said, he said."

Negotiations broke off before noon. Union representatives alleged the municipality left the negotiating table.

But Metro Transit director Eddie Robar told reporters later that afternoon the municipality 96,000 The number or riders Metro Transit serves daily in HRM

hadn't gone anywhere.

"We're back all night tonight, all day tomorrow — whatever it takes," he said.

Those comments came after a two-hour closed-door meeting between Robar and Halifax regional council. Robar said he received no new instructions from council on the negotiations.

Ken Wilson, president of Local 508, said he had received no request from the conciliator to return to the table as of late Tuesday evening.

While the municipality budged from contracting out service — the purported main issue up to now — they did not back down from issues around scheduling and raises.

Robar said the union is looking for a three per cent raise in each of the next three years, which he estimates will cost the municipality \$10 million. Metro Transit's proposal is for a two-year deal with a four per cent overall raise — by Robar's estimates — at a cost of \$1.8 million.

Wilson said the two-year deal is unacceptable — but not because of the money.

"The (ATU) has never, ever striked over getting something, wanting something, or money. It's counterproductive," he said.

"The employer set this freight train in motion, not the union."

Amid all the claims, there is one certainty: if the two sides can't come to an agreement by midnight tonight, people depending on transit are out of luck.

More coverage {page 3}

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- want to make a difference
- are very organized
- · have a knack for detail

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7			Last call for tickets	DECADENCE	DITTE FIRE UTID	4. Chives Prix Fixe Ice Wine Menu
Cheese, 5. Ice & Fire, Le Caveau	DINE FIRE UNID	Ice Wine 7. Festival Feb. 2–12th various locations around NS	DINE FIRE UNID	Beer Dinner, 9. Durty Nelly's Dinner & a movie, Pipa	Ice Wine 10. & Dine, Le Caveau	Perfect 11. Pairings, Progressive Dinner & Wine Tour
Don't forget Valentine's Day	Tickets for Rare & Fine Wine eDining.ca	Ice Wine & Dine, 14. Le Caveau  Viva Flamenco! Valentine's Dinner & Show Pipa	DITTE FIRE UND THE FLAVOURS of NOVA SCOTIA	Dinner & a movie, Pipa	Rare & Fine Wine Tasking	DITE FIROUTD THE RAYOURS of NOVA SCOTIA
19.	Tickets for Savour at eDining.ca	Tickets for Savour at eDining.ca	Last call for Savour tickets	Savour	DITTE FIRE UND THE PLANCEIRS OF NOVA SCOTIA	25. Inverary Visiting Chef Series
26.		DINE FIROUND THE FLAVOURS of NOVA SCOTIA	Bonus day to wine & dine	DITE FIRE	DUID through	y special set price nus at restaurants out the province, pruary 1–29!

This calendar represents just a small sample of fabulous events; visit eDining.ca and click on the Savour logo for more events and details.











#### Reader response



those depending on transit: How do they plan to get around if a strike happens?

- @smizzhfx skitch behind cars on a skateboard/snowboard
- @skerrysissy I'm going to have to leave at the crack of dawn and take my car and pay \$15 a day for parking!!! Please HRM go back to table
- @scottduffett walking 45 minutes is my only option to get to work. parking will be impossible and taking a cab is far too expensive.
- @takarabond I will just cry and roll around to get places. Maybe the strike won't happen if I do that.
- @ChaseSabourin How will I get around? I won't. No way to SMU or work w/o @hfxtransit. Maybe I'll take up vlogging on @YouTube to make money.
- @Gary\_Zinck ill have to get the ole mnt bike out... Gonna be cold going across the circ @6am
- **@tyrgunn** My only real options are co-worker kindness and taxicabs. February could be an expensive month.
- @YoungNeil24 Transit strike if Ofish, anyone got a pony/magic carpet a brotha could catch a ride on to get to college. #Nowheels
- @j\_spankz by horse and buggy. At least at this point that seems more reliable and I don't even own a horse
- @Medwards013 I quess it's time for the new years resolution to kick in and start jogging to work!
- @katfunkel just found a car pool. We are all screwed, transit-users or not.
- @katalyze I won't be getting around on Thursday. No way I'm walking from Dartmouth to Lacewood in the snow/ice and -C windchill.
- @fosterd3 I'm lucky enough to be close to dal, but many peers are not so lucky. I'm worried what might happen with midterms looming.
- @Dbudgell2010 with the impending strike its either carpooling or cabs which will be very expensive

Tell HRM and the union representina Metro Transit how the pending strike will affect you. Tweet Ametrohalifax using the hashtag #strikegripe to have your voice heard.

## 'We're down to the final crunch': Barkhouse

• Councillors advising residents to look into carpooling initiatives in case of strike • Metro Transit drivers make an average salary of \$50,000 per year



For most residents in Woodside-Eastern Passage, walking to work is not an option.

That's why Coun. Jackie Barkhouse is not surprised that her phone is ringing frequently and her email account rolling with messages from residents concerned about a transit strike.

"We're down to the final crunch and we're very hopeful a deal will be reached," she said. "My area would be an area where I would certainly expect to hear from people, and I am."

There was a lot of concern from people who use Access-A-Bus to go to dialvsis treatments, but that issue has been resolved with a backup plan, she

Halifax regional councillors' regular meeting had barely started on Tuesday afternoon when they decided to go in-camera to get an update on the negotiations.

Many councillors were concerned about media reports quoting union representatives saying talks are over and the strike is

"It was a long questionand-answer period," said



Coun. Debbie Hum. "We just want to make sure the negotiations continue and both sides are willing to sit at the table.

Mayor Peter Kelly told reporters HRM has given into the union on the big issues of part-time positions, contracting out and making drivers the bestpaid in Atlantic Canada.

"Now we're trying to find the reasons that they have indicated why they haven't stayed at the table," he said. "We know the union is bringing forth other issues now that we're not there in



terms of the main points."

Rostering, or scheduling workers and shifts, is an issue that was recently brought up by the union. Kelly said Metro Transit

"There's no need for a strike whatsoever. Let's make that very clear. In order to ensure that there's not, we need to continue to negotiate." MAYOR PETER KELLY

is trying to make that system more efficient.



For more local news visit metronews.ca/

### Stuck for a ride? Offer free coffee



Haligonians are taking to the Internet to find alternative methods to get around in the face of an imminent transit strike.

When talks between Metro Transit and the **Amalgamated Transit** Union broke down Tuesday, people began promoting ride sharing on Twitter.

By searching "hfxcar-

DartmouthRide," users could see who lived in their areas and coordinate rides in the event the buses stop run-

Of course, the Halifax Regional Municipality already has a carpooling service. Commuters in need of a lift to work can go to hrmsmarttrip.ca. sign up, and see who in their area is going their

#### **Trending**

Some of the transit-related trending topics on Twitter for Halifax on Tuesday:

And don't think the neighbourly attitude will go unrewarded. Uncommon Grounds, a coffee shop with locations on Barrington Street and

- ▶ transit
- carpool
- #transitstrike #coffee4transit
- #freecoffee
- @hfxtransit
- #dartmouthride
- #halifaxride

South Park Street, is offering free coffee to anyone with four people in their car during the

Hey, it beats walking.





Download the free ScanLife app with your smartphone at 2dscan.com

through two aptly named

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- Use your smartphone to scan 2D barcodes in Metro
- browser to m.metronews.ca

On the web at metronews.ca



Should you put your investment dollars in an RRSP or a Tax-Free **Savings Account? Allan Small** has more at metronews.ca/ investing



Twitter Ametrohalifax

THINGS GOT OUT OF HAND

#### Man faces charge of auto eroticism

A 50-year-old Sackville man was arrested after a person was seen masturbating in a car in Halifax last week.

Halifax Regional Police say there was a report last Wednesday of a man committing an indecent act in a beige Toyota Corolla in the area of Queen and Kent streets. A short time later, police stopped a vehicle matching the description and spoke to the driver, but there wasn't enough information to lay charges.

Police say after a complete investigation the man was arrested and charged on Friday. He will appear in court on March 5 to face a charge of committing an indecent act.

METRO

## **Province moving to salvage MV Miner**

Two salvage companies will travel to Scatarie Island next month to assess the removal of the stranded bulk carrier MV Miner, the Nova Scotia Department of Natural Resources says. The ship broke its line and ran aground off Cape Breton in September as it was being towed to Turkey, where it was to be scrapped.

Russell MacKinlay, the department's acting direc-

#### Salvage squad

Russell MacKinlay says the ship remains in one piece despite several large holes in its side caused by storms last fall.

tor of operations, says Bennington Group of New York and Armada Offshore of Turkey will examine the ship in February.

THE CANADIAN PRESS

## More charges laid in crash

William Lionel Edmund Byron Fogarty, 31, of Antigonish now faces two counts of impaired driving by drugs causing death. The new charges are on top of two previous counts of dangerous driving causing death after an accident in Tracadie on Nov. 24.

THE CANADIAN PRESS

## Teens accused in robbery

Three teens face charges of robbery and breach of conditions after a woman was held up after getting off a Metro Transit bus last week on Collins Grove in Dartmouth. The youths, two 16-year-olds and one 15-year-old, were arrested over the weekend. They are due in youth court on Feb. 9.

## St. Pat's school to be sold

New policy on selling surplus schools will be back before council 'before the summer break,' HRM staff say Development requires rezoning



A last-ditch effort to put off the sale of St. Patrick's-Alexandra school was quashed at Halifax regional council on Tuesday.

Last week, council voted to sell the property to Jono Developments, but to make the sale official, it needed a week to repeal the HRM policy on selling surplus schools.

However, at yesterday's meeting Coun. Dawn Sloane asked council to defer the issue and not throw out the current policy, even though city staff have never really followed it since its installation 11 years ago.

"How can we have integrity if we don't follow our own policy?" Sloane said.

The councillor was also concerned about two schools in West Chezzetcook and Cole Harbour that were tied in with the St. Pat's request for proposals.

Staff said there were no qualified bids for the West Chezzetcook elementary school, but there were some for the Gordon Bell Building.

The winning bid will be brought before council over the next few weeks.

Coun. Jennifer Watts, one of a minority of councillors who agreed with Sloane, said the money from the sale would go into a land reserve to help



### "It's a very sad and unfortunate day."

COUN. JENNIFER WATTS ON
COUNCIL'S DECISION TO SCRAP ITS
POLICY ON SURPLUS SCHOOLS

pay for projects such as a stadium, instead of supporting the St. Patrick's-Alexandra community.

"In these issues, all I can say at the end of the day is follow the money," Watts said.

In the end, council defeated Sloane's motion to hold off the sale and improve the policy by a vote of 17-7



Councillors instead voted 15-8 to repeal the policy and make the sale of St. Pat's to the developer official.

## North End group vows lawsuit

Jane Moloney of the North End Community Health Centre said the community will be seeking legal action after Tuesday's decision.

"We have nothing left," she said, adding that the group's pro bono lawyer, Ron Pink, will announce legal action against HRM on Wednesday.

JENNIFER TAPLIN





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#### News in brief



### Adams sets concert date

**METRO CENTRE.** A Canadian music legend is ready to rock it out in Halifax for the first time in years.

It was announced on Tuesday that Bryan Adams is going on his first cross-Canada tour in 20 years, including a stop at the Halifax Metro Centre on Sunday, April 15 at 8 p.m.

Tickets go on sale Saturday at 9 a.m. through Ticket Atlantic. Ticket prices range in price from \$29 to \$104. © METRO

## Officer in court on impaired driving charges

metr@news: halifax

**DARTHMOUTH.** A veteran police officer facing impaired driving charges was represented by his defence lawyer for his first scheduled court appearance.

Halifax Regional Police Sgt. Kevin Tellenbach, a 52-year-old Bedford resident, was arraigned on Tuesday at Dartmouth provincial court for impaired driving and having a blood-alcohol level exceeding the legal limit. March 9 is the date for him to enter a plea.

Police say Tellenbach was off-duty and driving an unmarked police vehicle last month when he crashed in the area of Magazine Hill and Dartmouth Road shortly after midnight.

● METRO

## Blood donor keeps giving

▶ Bedford resident joins select group in blood donations ▶ Canadian Blood Services launching new campaign this month to attract 100,000 new donors



Jim Lord fears no needle.

The modest pharmacist from Bedford recently logged his 1,000th blood donation. He's the first Maritimer to do so, and just the third Canadian.

"It's just a need and I was able to do it," he said, a little uncomfortable talking about his accomplishment.

He started donating in the late 1960s after he turned 19 because it "seemed like a good thing to do."

Lord was acknowledged on Tuesday by Mayor Peter Kelly during an event to mark the first anniversary of the Halifax Blood Donor Clinic move to the Bayers Road Centre.



Previously, the clinic had been located on Gottingen Street for 40 years.

Kelly, who has donated about 80 times, said he needs to "catch up."

Lord, 61, stops in every

week to donate plasma, and plans to continue — hoping to hit 2,000 donations by his mid-80s.

"My blood products have been used by 3,000 people and when you lis-

"Every needle is different: Some hurt, some don't."

ten to the testimonials of people that needed this blood, it's really neat."

Peter MacDonald, director of donor and clinic services, said in the past year since they moved, donations are up 18 per cent. He said 20,000 donors and potential donors have walked through their doors.

He also announced the Canadian Blood Services will be launching a new campaign in February to attract 100,000 new donors across the country to replace others, mostly elderly, who are dropping out of providing of regular donations

## Metro Transit Customer Bulletin

HRM's contract with ATU Local 508, comprised of Metro Transit Bus Operators, Ferry Crews, Fleet Mechanics, and others, expired on Aug. 31, 2011. Negotiations have been underway since Sept. 2011, however an impasse was declared Jan. 18. On Jan. 22, ATU Local 508's membership voted to reject HRM's contract offer, which constitutes a vote to strike. **There could be a legal work stoppage as early as Thursday, Feb. 2.** 

Metro Transit assures customers that the HRM Bargaining Team remains committed to get a timely agreement on a contract deal that will mean an efficient, reliable transit system for HRM citizens.

In the event of a work stoppage, there will be no delivery of fixed route bus and ferry services; community transit; MetroX; MetroLink; or Access-A-Bus (AAB). Note: Dialysis patients who are registered AAB users will be contacted by AAB management staff within 48 hours prior to the work stoppage deadline, to provide confirmation of any new arrangements to ensure that their dialysis treatments are not disrupted and that they continue to be accommodated.

We recognize that our customers rely on us for daily travel to and from work or school. Carpooling is one alternative for travellers. The following Transit Park & Ride lots will be FREE for customer carpool parking in the event of a work stoppage:

#### **Dartmouth**

Maybank Field – Mic Mac Blvd Portland Hills Terminal Woodside Ferry Terminal

#### **Halifax**

Mumford Terminal – Near Walmart/Tim Horton's Centennial Arena – Lacewood Dr. Exhibition Park South Centre Mall - Spryfield

#### Sackville / Tantallon

Downsview Terminal Cobequid Terminal Sackville Terminal Hubley Centre

HRM's Smart Trip ride matching program is another option for customers to consider. Visit <u>www.hrmsmarttrip.ca</u> for details on how to sign up as a driver or passenger as part of this program.



For up to date information on the potential work stoppage:



## Bail hearing delayed for accused daughter

Vanessa Burgess charged in the death of her father



The woman charged in the death of her father last year will have to wait until next week before finding out if she'll get bail.

Vanessa Lynn Marie Burgess, 28, made a brief appearance at Halifax provincial court on Tuesday to hear her bail hearing is put off until Feb. 9.

Both the Crown and defence agreed to the change of date.

Burgess is charged with manslaughter in the death of her 64-year-old father, David Burgess. It stems back to an incident in Brookside on July 20, 2011. David suffered critical injuries after a fall down a flight of stairs. He was admitted to hospital in Halifax the next day and died a week later.

Vanessa was charged with aggravated assault in July, but those charges were withdrawn last week after she was re-arrested in Fairview on Jan. 25.

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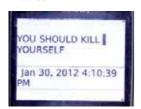
## When bullying moves online, the damage multiplies — fast

Ocyber-bullying can haunt both school-age victims and bullies long after graduation



The Internet has created a new and oftentimes more emotionally damaging type of bully: The cyberbully — one who can follow you home.

"Before everyone was online with multiple computers at home, bullying stopped at three o'clock," said Monika Wierzbicki of the Canadian non-profit anti-bullying organization Stop a Bully. "There was a sort of buffer. Kids could go home, see their parents, have dinner and to some extent forget about bullying for a while. Now, a person can potentially be bullied non-stop, not just in school."



Katie Neu, 20, knows this all too well. The Listowel, Ont., resident and founder of Bullying Canada, became the victim of intense cyber-bullying when she was a high school student. The relentless hateful messages eventually pushed her to leave school and continue her studies from home.



"I would get bullied at school, then go home, turn on my computer and be victimized there, too," said Neu, who has continued to do college and university courses online. She said even now she still receives hate mail and has negative comments put on the Internet about her.

"Unfortunately, even if the (bully) eventually realizes that what they have done is wrong, undoing the damage can be very difficult."

STOP A BULLY ORGANIZATION



#### **Anonymity**

Wierzbicki said the Internet has changed the course of bullying irrevocably. Where traditional schoolyard bullies had to engage in face-to-face contact with their targets, the online world provides bullies with relative anonymity. As a result, bullies feel protected and do and say things they would otherwise not do in person.



In fact, a 2008 University of Toronto study cited on bewebaware.ca found that 75 per cent of the young people who admitted to cyber-bullying someone had never bullied anyone offline or face-to-face.

#### **After-effects**

Wierzbicki said that bullying, regardless of the form, can have implications for many years following the incident for both the bully and victim; however, the Internet has compounded the effects because of the immediacy and scope of the medium.



"Pictures and comments can be posted and seen by (potentially) thousands of people in a matter of minutes," said Wierzbicki, adding that even if a bully repents and removes the offending material, a limitless number of people can have already seen it and downloaded it.

And the offending posts may not just haunt a bully's victims.

"Because employers now have the ability to check up on (prospective employees)

googling them, or checking their Facebook page, any cyber-bullying a person committed has the potential to negatively affect their job prospects," said Wierzbicki. "The Internet can keep a record of previous negative behaviour that can be accessed by anyone who wants to find it. Discovered months or even years later, it can reflect poorly on a person who may in fact have already made amends, changed their behaviour

and become a completely different person."

#### Consequences

According to Media Awareness Network, a Canadian media and digital literacy organization, more kids may be likely to engage in bullying behaviour online because they can't see or hear the effects of their actions and because many forms of social media lack supervision.



As a result of the increase in cyber-bullying incidents, in 2007 Ontario made changes to the province's Safe Schools Act, introducing a new legislation that made cyber-bullying an offence for which a student can be suspended or expelled from school.



On metronews.ca/

— We take a look at anti-bullying legislation across the country.

— Missed a day? Check out our full three-part series on bullying.

— Have a comment? Let us know online, or tweet us Ametrohalifax.

#### Reader response





Re: "My bully, my friend" (Jan. 30). We asked: Should reformed bullies reach out to their victims or leave the past behind?

- @Aquaryan1972: I had to let go my pain of the bullies.
   However, I have not forgiven the adults who ignored my pleas for help
- @redsaidfred: If a bully wants to make amends and the victim is willing, why not? Sounds like a #happyending
- @laurynzmum: I had a childhood bully apologize to me many years after
- @onijoseph: it depends if victims consent to bullies contacting them.
- Qunconvmummy: Absolutely but skip the hey bro arm punch! An apology via email or note goes a long way towards closure.
- @anitaelizar: Not everyone can forgive their bullies.

Via Facebook: Tj Freezn: It's good to first ask qualifying questions, so that they don't turn into an internet bully too lol. I'm glad you two patched it up!:D

Re: "Girl-style bullying vs. boy-style bullying" (Jan. 31). We asked, What's more hurtful — social alienation or physical bullying?

- @acidmiasma: Physical bullying is more hurtful. Social aspect usually the hidden motive, boys or girls.
- @jme\_morin: Social & physical bullying are both equally hurtful. A combo of the two is worse.
- @markyeg: social alienation
- @kirkschmidt: through either means, the emotional impact is hard to shake, and never fully leaves.
   #BulliedNerd
- @WalterRogers1: All methods of bullying are not acceptable
- @rjperry61: As a principal
  I found dealing with phys
  bullying far easier than
  psychological bullying! Both
  happen to and by boys and
  girls
- @LiannePerry: That's a really odd question. Who can answer for everyone? We are individuals, all affected differently. #Bullying
- @inuk37: Bullying is bullying abuse is abuse

#### How bullies can make it right

Monika Wierzbicki's top three tips on making amends:

- ▶ The first step is to remove anything posted online that has caused another person pain or embarrassment.
- Make a personal apology, preferably by phone or email to the victim.
- Help out with an anti-bullying organization at school or in the community.

#### What is cyber-bullying?

This new form of bullying is when the Internet, cellphones or other devices are used to send or post text or images intended to hurt or embarrass another person. This can include threats, sexual remarks, pejorative labels, making someone the subject of ridicule on forums or posting false statements as fact aimed at humiliation.

## THE DATING GAME: METRO'S MINI-SURVEY

Does the kind of cellphone a person uses tell you what they are like as a date? For instance, are iPhone users really more romantic? Are BlackBerry users really drunk dialers? We asked Metro readers:



I don't mind what kind of cellphone they have. I don't even have a cellphone. Jae Kim, 19

My husband has an iPhone. He is not a romantic ... he's probably surfing the web while he's talking to me.





That's ridiculous. You can maybe tell how rich someone is by how they dress or what kind of car they drive. A cellphone is a cellphone.

Tony Park, 19
Survey by Sean McKibbon

## What a sexy cellphone!

• Got a date with an Android user? It could be steamy, survey says



If you're reading this article on your Android phone, then you're more likely to have sex on a first date, according to new survey results released Tuesday by Match.com.

The survey was done for the international dating site to look at the dating habits of single men and women of various ages across Canada.

Between Oct. 13 and Oct. 15, 2011, 1,068 Canadians were surveyed on everything from whether they have dated someone in the workplace to drinking alcohol on a first date—and at the end of the survey, they said whether they use an iPhone, Android or BlackBerry



smartphone.

It turns out users of Google's Android phones are apparently wilder than other smartphone users.

Sixty-two per cent of Android singles said they have had sex after a first date, compared to 57 per cent of iPhone users and 48 per cent of BlackBerry users. But iPhone users are more likely to wait one day to reach out after a first date, whereas Android and BlackBerry users will wait after two to three days.

Kimberly Moffit, Match.com psycho-therapist, said the survey shouldn't be taken too seriously, but it can open a window into people's dating habits.

Ottawa sex therapist Sue McGarvie said Black-Berry users tend to fit the corporate, conventional stereotype.

"They tend to be a little more traditional in terms of their dating approach."

### Beating case: I was forced to confess

The man accused in the savage beating of a Canadian tourist says he was forced to sign a confession he never read.

Jose Ramon Acosta Quintero, 28, admits he hit Sheila Nabb — originally from Lower Sackville — in a hotel elevator, but denies he wanted to kill her.

He told the newspaper Noroeste that he understands the authorities are looking to clean up Mazatlan's image because the victim was a Canadian tourist, but argues they can do that without charging him with attempted murder.

Quintero has admitted he ran into Nabb, who he says was naked, in her hotel's elevator after he and a friend snuck in to have some drinks at the bar.

Nabb, 37, had been vacationing with her husband at the upscale Hotel Riu when she was found lying in a pool of blood in a resort elevator.

THE CANADIAN PRESS

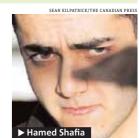


#### Shafia son to appeal, lawyer says

The lawyer for Hamed Shafia says his client has filed notice to appeal his first-degree murder conviction in the deaths of four family members.

Patrick McCann says Hamed Shafia, 21, has taken the first step by filing an inmate's notice to the Court of Appeal for Ontario.

Shafia and his parents Mohammad Shafia, 58,



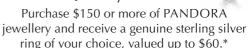
and Tooba Yahya, 42, were each found guilty of four counts of first-degree murder on Sunday in Kingston.

They were given automatic life sentences with no chance of parole for 25

THE CANADIAN PRESS



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## RIM's cartoons criticized

#### Characters were based on input from RIM's Twitter followers

Four cartoon superheroes in a one-off information graphic had BlackBerrymaker Research In Motion on the defensive Tuesday, as some critics labelled RIM's effort to describe its users as "lame" and "embarrassing."

The Waterloo, Ont.-based company was downplaying the lighthearted take on its loyal smartphone users after the graphic — associated with RIM's "Be Bold" campaign - took an ugly turn on social media as some criticized it for being juvenile.

This infographic is just intended to be a bit of fun," the company said on its Inside BlackBerry blog on Tuesday.

However, by that point some technology blogs and BlackBerry users had already misinterpreted the superheroes as part of a new advertising campaign.

RIM unveiled the characters in a graphic that broke down its user base into four market segments - naming each after a superhero.

The spunky Gogo Girl was used to describe the users who consider themselves achievers. The more daring Max Stone characterized the adventurous types.

Justin Steele is intended to represent the "advocate,"



ready to stick up for his friends and Trudy Foreal is the "authentic" who is not afraid to call it as she sees it.

The cartoons led to a decidedly negative response on social media websites. One Twitter user named

GoPic encouraged RIM to consider firing its marketing department, while others said the characters looked like they were designed to market to children.

THE CANADIAN PRESS

#### CORPORATE GOVERNANCE

## **Review** suggests split of top RIM roles

After having already replaced top executives Ĵim Balsillie and Mike Lazaridis, Research In Motion says a review of its corporate governance has concluded that the roles of co-CEO and cochairmen formerly held by the pair should be

The findings of the review, which had been encouraged by an activist shareholder group about a year ago, were released late Monday, just over a week after the company had already replaced the two

Activist shareholder Vic Alboini, who pushed for corporate governance changes at RIM, said the report is "moot" given the leadership changes happened before it was issued.

But RIM was able to head off speculation and "snuff out" uncertainty by making the executive changes and then putting out the report, added Alboini, chief executive of Toronto-based Jaguar Financial Corp.

Almost two weeks ago, co-CEOs Balsillie and Lazaridis stepped down from their lead positions at RIM. Both remain on the board of directors but Lazaridis is vice-chairman.

Thorsten Heins was appointed CEO on Jan. 22 but may still get advice from Lazaridis. THE CANADIAN PRESS

### **Unemployment in** eurozone hits high

Unemployment across the 17 countries that use the euro ended 2011 at a record high, official figures showed Tuesday, a day after EU leaders acknowledged they would have to boost economic growth with the same urgency that they had shown in combating their nations' debts.

Eurostat, the EU's statistics office, said the 10.4 per cent unemployment rate in December was unchanged at its highest level since the euro was launched in 1999, as November's was revised upward from a previous estimate of 10.3 per cent.



Unemployment has been steadily rising over the past year - in December 2010, it stood at 10 per cent - largely because of Europe's debt crisis, and compares badly with the U.S., where unemployment stands at 8.5 per cent. THE ASSOCIATED PRESS





#### GDP down in November

Statistics Canada reported Tuesday that real gross domestic product actually shrank by 0.1 per cent in

November, following zero growth in October.

The surprising weakness brings economic growth over the last three recorded months to a snail-paced 0.7 per cent.

THE CANADIAN PRESS

#### **Canadians** need to prioritize retirement cash: BMO

As pensions come under increased pressure from corporate and public-sector cost-cutting, Canadians need to place a higher priority on saving for retirement, says a new report from the Bank of Montreal.

It says the dwindling number of defined-benefit pension plans means more retirees don't have a guaranteed level of retirement income.

"An obvious reason behind this phenomenon is the reluctance of employ-

ers to be their employees' retirement income guarantors: In times of low interest rates, uncertain market returns and increasing longevity, the risk is simply too high," said Tina Di Vito, head of the BMO Retirement Institute.

As a result, more Canadians must rely on their own ability to save and invest.

At the same time, Canadians are not placing high priority on a good retirement plan, instead tending to focus on salary and flexible work arrangements, the report says.

The BMO report suggests that more than half of those surveyed could not identify the "must-have features" they would include if they were able to design their own workplace pension plan. THE CANADIAN PRESS

## Samsung dealt blow in battle with Apple

Samsung took a hit in its battle against arch-rival Apple on Tuesday, when the European Union announced it will investigate whether it is illegally trying to hinder competitors, while Germany blocked sales of some of its tablets.

Samsung Electronics and Apple Inc. are engaged in a strategic war over patents in many countries across the world as they try to draw market share away from each other.

The EU's antitrust watchdog thinks the South Korean company may be overstepping the bounds, however, and launched a formal investigation of whether Samsung is using lawsuits over key patents on 3G wireless technology to hinder competitors including Apple.

In Germany, an appeals court ruled in favour of Apple in a separate case, saying Samsung could not sell its Galaxy Tab 10.1 or the Galaxy Tab 8.9 in the country because they too closely resembled the iPad2, in violation of unfair competition laws.

Samsung's successor tablet, the Galaxy Tab 10.1 N, was not affected by the ruling, and the company said that while the decision was disappointing, it was largely irrelevant.

THE ASSOCIATED PRESS





## WATCHING THE SUPER BOWL, NO QUESTIONS ASKED

#### JUST SAYIN' ...

PAUL SULLIVAN METRO Like 40 or 50 million North
American males, I'm an expert on the Super Bowl, the
U.S. football championship so big that, like a Rocky movie, it needs to be described using Roman numerals.

As Sunday's game draws near, more and more people come to me with their questions, such as: "Paul, why don't you get a life and do something worthwhile on Sunday instead of sitting in front of the TV like a zombie for nine hours

watching former Pittsburgh Steelers quarterback Terry Bradshaw caper and jibber like the evil clown in IT?" Questions like that.

So, to be even more helpful, I've compiled a list of MFAQs (most frequently asked questions) to go along

FAQs (most frequently asked questions) to go along with the MVPs and PATs and other acronyms that

"Q: This year's
Super Bowl is
being played in
Indianapolis.
Where is
Indianapolis?
A: Nowhere."

with the MVPs and PATs and other acronyms that baffle civilians.

Q: How old do you have

Q: How old do you have to be to get invited to be the halftime act at the Super Bowl? A: Older than dirt. Like Madonna, who will perform this year's atrocity. Or Elton John, who has made it clear he would never do it, even if asked. Which he wasn't.

**Q:** Why are the quarterbacks always called "Tom Brady" and the cornerbacks always called "Prince Amakumara"? **A:** Tradition.

**Q;** What number is Super Bowl XVLI? **A:** Why, it's XVLI, of course.

Super Bowl ads are usually more interesting than the game itself. For instance, this year Honda resurrects Ferris Bueller.

**Q:** How come Matthew Broderick doesn't look a day older than he did 26 years ago, the first time around? **A:** There's a rumour going around he's part of the same lab experiment that produced Wayne Newton and Justin Bieber. Too bad it didn't work on Madonna.

and Justin Bieber. Too bad it didn't work on Madonna.

Q: What is "clock management"? A: Each team has a bunch of time-outs they can invoke at any time during the game. The team that's losing, using an artful combination of time-outs, incomplete passes and fake injuries, can extend the final two minutes of the game for what seems like forever. That's why it's called the two-minute warning.

**Q:** How many people watch the Super Bowl. **A:** Thirty billion What?

ty billion.... What?

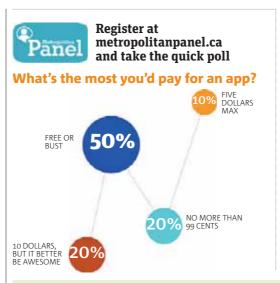
Q: What is tailgating? A: Drinking way too much and throwing up in the parking lot before the game even starts.

**Q;** This year's Super Bowl is being played in Indianapolis. Where is Indianapolis? **A:** Nowhere.

**Q;** So who's going to win on Sunday? **A:** I am because I get to sit in front of the TV for nine hours ...

**Q;** Who will be the MVP? **A:** Three-to-one on Tom Brady over Prince Amakumara. Tradition is a big factor.

Read more of Paul Sullivan's columns at metronews.ca/justsaying



#### Local tweets



► **@dlneville:**Halifax's Metro
Transit likely to
strike next

week... "Hi boss, I'm gonna be late for work!"

- @Mellafabulous: Peeps in #halifax: Looking for alternate transportation? Tweet #HalifaxRide and #dartmouthride
- @jillemader: LOVE what @uncommonhfx is doing to help people find carpools during the strike & I hope other businesses all over #halifax will follow suit!
- @andrewbowie: HRM better start salting the

sidewalks for all of the people walking to work. Its gonna be crowded! #halifax @haligonia

11

- @juliemsmith2: If metro transit is an essential service in #Halifax esp. since its such a uni city, how can they think about taking all buses off the road?
- @traftonmike: If everyone were to walk/skateboard/bike/carpool in #halifax, Metro Transit might not screw around. #BOYCOTT
- ▶ **@StephaniePelley:** Great to see how much #Twitter is being used for car pool networking amidst pending @hfxtransit strike. #Halifax



## Ants get their teeth in some fly

**BATAM, INDONESIA.** Is this teamwork, or is it every bug for itself?

Four weaver ants take a bite out of a fly in Batam Island, Indonesia.

Amateur photographer Uda Dennie took this snapshot outside his home.

"Lots of ants are active near my home. I wanted to get to know their lives a bit better," Uda explains to Metro. • MWN



"Around us, there are so many moments involving insects that are rarely seen."

UDA DENNIE, PHOTOGRAPHER

### Tools he used to capture ants

EQUIPMENT. Dennie says the gear he uses to capture such images is "far from complicated ... I used a Canon Kiss X4, a Sigma 150mm Macro lens and a monopod." Dennie, whose other images include a wasp captured by four red ants, says "after lots of hunting, perseverance paid off. Now I produce fine macro photos." MWN



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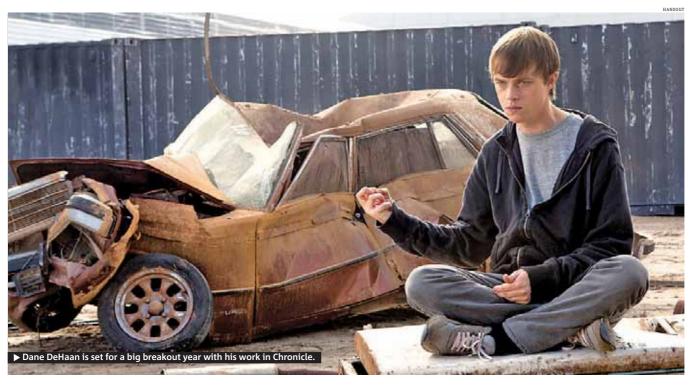
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## DeHaan DiCaprio-esque

#### • Recognize this actor? • You will after Chronicle and a handful of other movies in 2012



If Dane DeHaan isn't already a familiar face — and not just because of his resemblance to Leonardo DiCaprio — just give it some time. While fans of HBO's True Blood might already be aware of DeHaan, the 24-year-old Pennsylvania native has an impressive slate of upcoming titles hitting theatres over the next year. And he bet-

ter get ready.

"I don't know that I do spend a lot of time preparing myself for stardom," DeHaan says with a laugh. "I try to just remind myself how lucky I am, and I'm just doing what I've always loved to do. I've never wanted to be famous, I've only ever wanted to be an actor, and for me that is so much fun that I just look forward to that, and everything else is a really great side-effect of that. I haven't really reached a certain point where I lose a ton of

my privacy or anything. So when someone comes up to me and tells me they really like me, I just say thank you."

Of course he says that now. We'll check in with him in another 12 months. What's on the slate for

2012?

DeHaan will appear in Prohibition-era drama the Wettest County with Tom Hardy, Gary Oldman, Guy Pearce and Shia LaBeouf, as well as the Place Beyond the Pines opposite Ryan Gosling, Bradley Cooper and Eva Mendes. And next month he heads to New York to film writer-director John Krokidas' Beat Generation drama Kill Your Darlings, starring as Lucien Carr opposite Daniel Radcliffe's Allen Ginsberg. Before all of that, though, he stars in Chronicle, an inventive. found-footage-style science fiction film about a trio of high schoolers whose encounter with a mysterious buried object leaves them with awesome telekinetic

#### Like Leo

Dane DeHaan is getting used to comparisons to Leonardo DiCaprio

DeHaan Quote: "I think that if I was going to have to be compared to one person who was once a young actor, I might pick Leonardo DiCaprio anyways. I think he did some of his most amazing work when he was younger."







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## What puts a hero into the super category?

• Wanted: Modern-day crime fighters • Capes and special powers optional

#### IN FOCUS

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there

many

of su-

are so

What does it really take to become a superhero? Wikipedia simply defines

a superhero as "a type of stock character, dedicated to protecting the public."

What? No mention of capes or crazy gadgets? guess because

heroes, Wiki decided to keep the definition vague.

Take, for instance, the lads in this weekend's Chronicle. After uncovering a mysterious crater they develop telekinesis, flight and invulnerability all without the aid of butlers named Alfred, secret identities or spandex suits.

They're just ordinary guys with extraordinary powers. Civilian super-heroes, if you will.

But they're not the first everyday movie characters to make the leap (sometimes over tall buildings) to become super-heroes. The flickers are filled with stories of regular folks who become crusaders - some with extraordinary powers, and some without.

In Defendor, Woody Harrelson plays a man whose rich inner life spills out into his real life. By day he is dead-end-job Arthur, but by night he is Defendor, a masked superhero do-gooder. His task? To clean up the streets of Hamilton, Ont.

Speaking in comic book - "Look out termites," he says, "it's squishin' time!"— and with a duct tape "D" on his chest, Defendor and his

made

home

arsenal of weapons patrols the streets looking for crime to prevent. He's a bit delusional, but his heart is in the right place.

"Who writes your dialogue?" asks a bad guy, Spiderman?"

"No, I do it myself," he answers innocently, before teaching the guy a lesson he won't soon forget.

Based on a wild indie comic of the same name by Mark Millar, Kick-Ass tells a couple of intertwining stories. First up is Dave Lizewski (Aaron Johnson), a fanboy who creates a superhero alter ego called Kick-Ass as a way to boost his self-esteem. In life he says his only superpower is being invisible to girls, but when he dons the suit he becomes... only

Defendor — a delusional but loveable superhero.

marginally more super.

His exploits, however, grab the attention of Big Daddy (Nicolas Cage) and Hit Girl (Chloë Moretz), a slightly psychotic fatherand-daughter team of masked (and in Hit Girl's case, wigged) avengers who admire Ass's style and mox-

ie. Defendor and Kick-Ass don't have superpowers, but they do have cool costumes and the right attitude. That places them alongside other characters that helped redefine what it takes to be a superhero. the better-known movie he-

> Batman and

Man.

## Lea: We kinda wanna be ya

#### • Glee gal Lea Michele is livin' large, surrounded by Candie's fancy things

#### • Former brand spokeswomen include Fergie and Britney Spears

Lea Michele is moving from a locker to a much bigger closet. She's the star of the new Candie's ad campaign, dubbed Hanging at Home, shot at a private mansion in Beverly

The images show her poolside, in the kitchen, in a bed with satin sheets and in a walk-in closet, wearing a new outfit and pair of shoes in each one.

The 25-year-old star of Glee is following in the high-heel footprints of former brand spokeswomen Britney Spears and Fergie, among others.

Michele says she particularly liked Spears' old

"I think they're fun and flirty and show off her body great."

Michele does a little showing off here, too, with some sexy poses, some silly poses and some glamorous ones.

Anyone who has seen Michele do a turn on the red carpet knows she has her moves down for the camera. She has become a "get" for designers eager to show off their gowns on a hot young starlet.

At the recent Golden Globes, she wore a silver Marchesa gown that was straight from the runway.

sentimental



favourite gown, though, was probably the one she wore to her first Globes in 2010: a black, strapless Oscar de la Renta with a full skirt. Here's a few other tidbits from Michele in an

email interview.

#### What was your wardrobe like in high school?

wardrobe in high school was very simple. Jeans and maybe a sweatshirt and sneakers.

#### Is there a style trend that you love?

would go away?

I love wide-leg, high-waisted pants. If done the right way, they're very chic. Is there a trend you wish

#### Feathers in people's hair! Do you have a guilty pleas-

I LOVE beauty products. Face and body creams are my obsession.

THE ASSOCIATED PRESS

#### **DVD** reviews

#### Buy it \*\*\* | Rent it \*\*\* | Borrow it \*\*\* | Yawn \*\* | Don't bother \*



U2: From the Sky Down Genre: Documentary **Director:** Davis Guggenheim Stars: Bono, The Edge, Adam Clayton **@**#1/2

Davis Guggenheim's TIFFopening doc is not strictly a history of this legendary Irish rock band, although much is packed into 90 minutes.

The film instead concentrates on lessons learned during the difficult Berlin studio birth of 1991's Achtung Baby, U2's seventh album, made when group members Bono, The Edge, Adam Clayton and Larry Mullen, Jr. thought it might prove to be their last.

Disillusioned with stadium tours that had paradoxically diminished

their music, and disgusted with the rock idols they'd become — "We'd become the enemy," Bono ruefully recalls - they were uncertain how to step into the 1990s, a time when pop was splintering into factions of rap, dance and metal (and grunge was about to

Guggenheim shows us the band's turnaround through the writing of Mysterious Ways. Using digital tapes recovered from the original sessions, supplemented with archival footage, From the Sky Down reveals how U2 not only pulled that song out of thin air, but another tune as well: One, which became a monster hit.

PETER HOWELL

#### Afghan Luke

Genre: Drama Director: Mike Clattenburg Stars: Nick Stahl, Stephen Lobo, Ali Liebert **@1**/<sub>2</sub> Afghan Luke is a

bright



dian film about war, but it's neither complete farce there are darkly comic moments — nor earnest flagwaver.

It's not at all what you'd expect from Trailer Park Boys creator Mike Clattenburg, who directs and cowrites, but it's exactly the right approach for a topic of this gravity.

Nick Stahl is the title Luke, a crusading Canuck journalist bent on exposing alleged Afghan War

atrocities



#### **Breakaway**

Genre: Comedy **Director:** Robert Lieberman Stars: Vinay Virmani, Russell Peters, Anupam Kher

A hockey star whose dad is upset that his son doesn't aspire to be a trucker? An all-Sikh team that can't hit the ice because the players

won't swap their turbans for helmets? Cue the canned laughter.

Breakaway is a comedy. but it reflects the colours of Canada's fast-changing social mosaic, at least outside of the NHL. Visit a suburban GTA rink and you'll see that minor-league hockey is no longer exclusively "a white man's game," despite a character lament. That's about as far as it goes for valuable insights in this pleasant timewaster, which has a good cast but a not-sogood script.

Newcomer Vinay Virmani gets partial praise for the former and a slap for



the latter: he plays the likeable lead striver, but he's also responsible for a tired screenplay that shamelessly steals from Bend It Like Beckham. The film even has Beckham's Anupam Kher in the same role of the parental culture

PETER HOWELL

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## Eyes on the prize

#### • Kristen Bell is happy about her return to television in the new comedy House of Lies • Show premiered last Sunday on Showtime

Kristen Bell is such a fan of Homeland that she just had to tell the cast of the hit Showtime drama at a recent party.

"I felt at one point one of them kind of take a step back like, 'She's a little intense,' and then I got insecure like, 'Oh, no, you're THAT person,'" she

Now Bell is sharing a with her network favourite show with her new series. House of Lies. about a management consulting firm that specializes in damage control. The show debuted last Sunday on Showtime.

The 31-year-old Bell first wowed critics playing a teen private investigator on the smart series Veronica Mars, which debuted in 2004 and aired for three seasons.

The film industry took notice and began casting her in such movies as Forgetting Sarah Marshall and Couples Retreat. She also narrates Gossip Girl as the show's title character.

Bell realized she missed TV but wanted to do something edgier than anything she had done before. She also liked the idea of being part of an ensemble cast. She found what she was looking in House of Lies.

The blistering comedy stars Don Cheadle as a slick, ruthless management consultant. Bell plays the ambitious Jeannie,

who loves the high life but can flirt with the low life.

"If he's a great actor he's an even cooler person and I don't think there's a ton of people you can say that about," Bell says about Cheadle. "But he's a really genuine, grounded, nice, funny guy.'

Bell is engaged to Dax Shepard, who co-stars on the drama Parenthood on NBC. The two recently produced and starred in a film together called Outrun. which is expected to hit theatres next summer.

'We actually grew closer by spending every single minute together for about nine weeks," she says. "We drove to work together and we came home

#### **Bell-ieve it**

Kristen Bell, who grew up in suburban Detroit. trained in opera and performed in community theatre.

Acting chops: She went on to study at New York University, where she won a role her senior year in the 2001 Broadway musical The Adventures of Tom Sawyer, which ran for less than a month.

together. ... It's very organic for us to spend every moment together. We're severely co-dependent. It's a disease!"

THE ASSOCIATED PRESS



## Lilo is officially back in action

• House arrest is definitely o-vah: Actress spotted 'going to the restroom with a male companion on numerous occasions in a short amount of time'

It's been a slow week here. Maybe everyone's playing nice and dressing demurely for awards season. Or maybe they're holed up in faraway tropical lands that don't grant visas to mortals. Either way — if a tipsy starlet falls in a bar and no one is there to hear it, we're still bored.

But then, Lindsay Lohan went outside, and it was

Although she was only drinking water in the lounge — give it up Lohan, the Academy isn't watch-— she did seem to be enjoying something, reports RadarOnline.

"Lindsay was spotted going to the restroom with a male companion on numerous occasions in a short amount of time," a source tells the site, who adds that her eyes looked

"When the two of them emerged from the bathroom, Lindsay was gig-

Linds, we really don't care what was going on in that bathroom. It's just good to have you back, babe. o monica weymouth

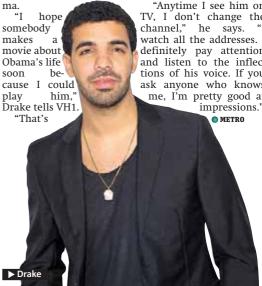


## **Drake wants to** play Obama

Drake is looking to get back to his acting roots, and he has one particular role in mind: U.S. President Barack Oba-

the goal."
And it's a serious goal, apparently, as the 25-yearold rapper has already been preparing.

"Anytime I see him on TV, I don't change the channel," he says. "I watch all the addresses. I definitely pay attention and listen to the inflections of his voice. If you ask anvone who knows me, I'm pretty good at impressions.'





# The best Caribbean hot spots

Definitive Caribbean.com offers its picks for everything from beaches to spas to music

For the beach: Antigua and more

When you think of the Caribbean, we know what comes to mind: a gorgeous white sand beach. And rightly so. Many of the best hotels are on prime beach front, or better still, there are beaches that are still wild and remote. There tend to be two distinct coastlines to most islands: the calm Caribbean side and rougher Atlantic side. If you are looking for a lively Caribbean beach resort you'll need to aim for somewhere like Antigua, Barbados, Jamaica or the Dominican Republic. For somewhere more



laid back, Anguilla's striking white beaches are hard to beat and many of the smaller islands have beach charm aplenty.

For romance: Hermitage Bay, Antigua

The Caribbean is a wonderfully romantic place to get married (As if you couldn't tell by the photos). And it's easier than ever; regulations have loosened up in the past few years. Now in many islands you only have to be resident for two or three days before you can get married. Many hotels offer a wedding service in their grounds with ceremonies under an arbour or on the beach. Alternately, you might opt for the privacy of a tropical villa and garden. Our top pick is the Hermitage Bay Antigua, a low key and extremely elegant small hotel with a magnificent beachfront setting in a secluded west-facing bay. It has just 25 large and very private suites, ranged in leisurely fashion along a superb beach and across the hillside behind.



For a spa: Cap Juluca, Anguilla

Fancy a massage with a sea view, or some open-air reflexology? Many of the leading hotels in the Caribbean now have serious spas - not just a few treatment and beauty rooms, but full-service operations led by leading spa companies, including Shambhala, Molton Brown and ESPA. You'll also find holistic activities such as meditation, yoga, Tai Chi and Pilates. Try the Cap Juluca, set on its own superb beach in the west of Anguilla. It's one of the Caribbean's most famous and best-loved hotels, has

a Wellness Centre, and includes Moorish-style villas. Or the Body-Holiday at LeSPORT is an upbeat

udes resort hotel tucked into its own

resort hotel tucked into its own attractive cove at the northern tip of St Lucia.

For music: Jamaica, St. Vincent, Grenadines, Tobago

The Caribbean people are uniquely inventive when it comes to music. There is almost a different rhythm for every island. Reggae, merengue, calypso, salsa (in different versions from Cuba and Puerto Rico), compas, zouk and soca. Some islands have more than one, but almost all are lively, fast and full of explosive joy.

Check out our website for

a list of the year's top gigs, island by island. Among the highlights: February is Reggae Month in Jamaica, March brings the SVG Blues &

Rhythms
Festival to
St. Vincent
and the
Grenadines
and April
finds the Tobago International Dance
Festival in,
yes, Tobago.

life

#### **Travel in brief**



It's a combination designed to appeal to nature lovers at Bronte Creek Provincial Park in Oakville. west of Toronto, This year to mark Valentine's, park officials decided to spice things up with their first "adults-only" hike. Participants will be led through the woods Feb. 11 on a nighttime hike to learn what animals native to southern Ontario get up to in the dark. THE ASSOCIATED PRESS



## **NEED A RIDE?**

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## Saving money on the slopes

• Here are tips on shopping around and timing your next ski or snowboarding trip to get the best deals on equipment, lift tickets and lodging

#### **Gear Head**

Preparing for a trip to the snow can be daunting, especially for a novice trying to amass all the equipment, from skis, boots and poles — or a board and boots — to goggles and a jacket.

Start by repurposing things you already own: thermals, your heaviest winter jacket, a hat,

gloves and sunglasses. Ski-specific clothing is rarely a necessity, though insulated. waterproof pants substantially boost the fun factor. Borrowing from friends can work well, if you know someone your size.

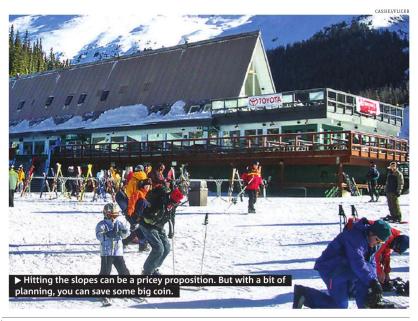
For equipment, bear in mind that even many experts rent their skis, boots and poles if they don't get to the snow more than a couple times each season. You can save 20 per cent or more on rentals by reserving equipment in advance from your resort, says Vail Resorts Inc. spokeswoman Kate Lessman.

Reserve online at skibutrentskis.com, lers.com or your resort's website.

#### Food bill

Staying in a place with a kitchenette that's not right on the mountain can cut your lodging costs in half, Justin Blackburn of

ski-blog.com says, while stashing trail mix, peanuts or candy bars in your backpack each morning can cut your snack bill by twothirds, compared with ski lodge prices. For lunch, Surette likes to tuck a peanut butter and jelly sandwich into her pocket because it tastes fresh regardless of temperature.



#### **Getting a Lift**

With lift tickets running \$60 or more per weekend day for adults, it pays to research discounts. Check out websites including liftopia.com, lifttickets.com getskitickets.com.

You can also peruse

Craigslist or inquire with a local ski club to see if someone that lives near you is selling tickets.

Season passes are often less expensive, especially if you buy in early. But that's almost always before the snow starts to fall so pencil out the cost of a pass with

only minimum usage to make sure you're getting a deal.

It's often more cost-effective to buy the threeday or four-day passes that many resorts offer, even if the daily discount is more

THE ASSOCIATED PRESS



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## Chipotle kicks it up a notch

● Elizabeth Karmel, a grilling and Southern foods expert, shares recipe for Chipotle Chicken ● Heat of meat is balanced by orange, jicama and mango slaw

#### **Chipotle Chicken Preparation:**

- In blender, combine chipotles with adobo sauce, white onion, jalapeno, cilantro and lime juice. Add pinch of salt. Blend until smooth. Transfer to stainless-steel bowl. Fold in 500 ml (2 cups) of mayo. Taste and adjust seasonings.
- 2 Add chicken pieces, turn to coat; cover bowl and marinate in refrigerator 4 hours, turning.
- Heat oven to 160 C (325 F). Set metal rack over

rimmed baking sheet. Remove chicken from refrigerator; place boneside down on rack. Roast until breast meat near bone registers 74 C (165 F) and thigh meat registers 83 C (180 F), 45 mins.

Use tongs to transfer chicken to a platter to rest 5 mins. before serving.

### Cool Orange, Jicama and Mango Slaw Preparation:

Slice off top and bottom of jicama; carefully peel.

Use box grater to grate jicama. In bowl, toss grated jicama with the juice of 1 of the limes.

Use paring knife to trim off tops and bottoms of each orange, then cut off remaining skin. One at a time, hold peeled oranges in cupped hand over bowl of jicama to catch juices. Cut each orange section between membranes to make individual sections, adding to jicama as you go. When you have cut all the sections, squeeze leftover membranes to



extract as much of the juice as possible. Toss well, then mix in mangoes.

#### Shopping List Chicken

- 1 can (199 g/7 oz) chipotle chilies in adobo sauce
- 1 medium white onion, chopped
- 1/2 small jalapeno, seeds removed, chopped
- 125 ml (1/2 cup) chopped

leaves and a light dusting of cayenne pepper, if

Arrange on platter. Gar-

nish with whole cilantro

#### fresh cilantro

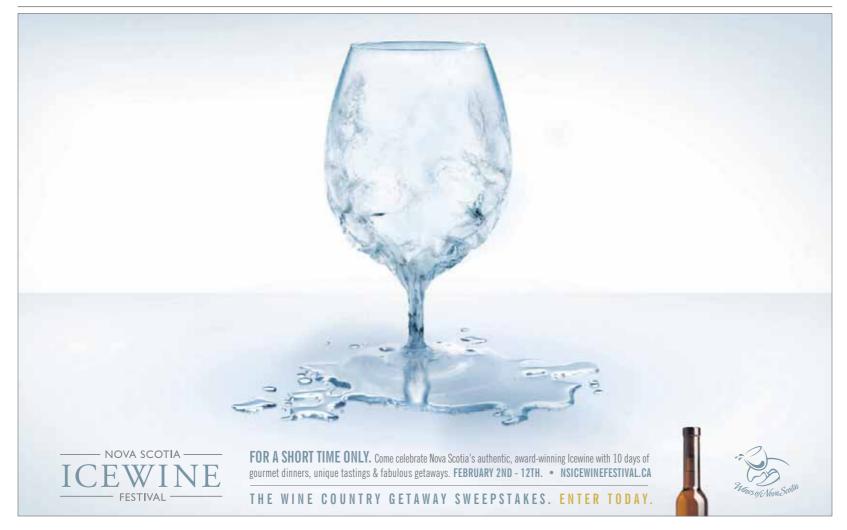
- Juice of 4 limes
- Kosher salt
- 500 to 750 ml (2 to 3 cups) mayonnaise
- 2 whole chickens, cut into pieces
- 1 whole lime, cut into wedges

Cool Orange, Jicama and

desired. Cut remaining lime into wedges for serving with the slaw.
THE ASSOCIATED PRESS

#### Mango Slaw

- 750- to 1-kg (1 1/2- to 2-lb) iicama
- 2 limes
- 3 navel oranges
- 2 mangoes, peeled, pitted and cut into chunks
- 3 to 4 sprigs fresh cilantro, leaves removed
- Cayenne pepper (optional)





◆ Are you bilingual? ◆ What makes you sure that you are or you aren't? ◆ Make it clear during the job search



How much of another language do you have to speak or write to be considered bilingual?

- Maya Meyouhas, general manager of Sweetspot Quebec, says that "in Quebec, where most people speak at least two languages, I would consider someone bilingual if they can just as easily communicate (speak and write) in one language as they can in the other."
- Grégoire Holtz, French professor at the University of Toronto, believes bilingualism means being as comfortable in one language as in the other, though you may sometimes hesitate or struggle to translate a thought. Bilingualism also demands a level of understanding where the other language's humour or subtleties are concerned.
- Françoise Mougeon, associate principal of academics and research at Glendon College at York University, feels that one needs to reach "maximum efficiency" and "a thorough command of the language" in order to succeed in all forms of communication.

#### How much bilingualism is "enough" for a job?

Françoise points out that, depending on the job, you may be able to get by with only a few French words — and perhaps you will only need to speak the language and never write it, or vice versa — but a more thorough knowledge of the language is needed to truly express oneself.

This is especially true considering that a bilingual job may require you to work mostly in English one day and almost completely in French the next.

Christopher Leite, a teaching assistant at the University of Ottawa, occupies a bilingual role that de-



mands just this sort of ability to switch from one language to the other.

"Here at the university, my department is a French-speaking one, so again, while I can speak to the administrators in English if I wanted to, they are all Francophone and all of the departmental correspondence is sent in French," he says.

Different jobs demand different levels of bilingualism. Maya notes that "the word 'bilingual' has a different meaning for different people — in other provinces, having functional French may be enough to land you a 'bilingual' position."

#### Is there a way to prove you're bilingual to an employer?

"The best way to prove it is during the interview," Maya says. "If bilingualism is important, the employer will communicate with you (test you) in both languages — they'll know quickly enough if your language skills are right for the posi-

tion."

When Christopher applied to be a TA at the University of Ottawa, he was asked to share a copy of his high school diploma (he studied extended French) and university transcripts, which highlighted his minor in French. When working as a teller at the National Bank of Canada in Ottawa, his language skills were put to the test, but he was asked only one question in French. The bilingual demand varies with

Maya adds another place where you can really shine: "If the job posting is in French (or if the company is based in Quebec), send your CV and/or cover letter in French."

MARISA BARATTA IS AN EDITOR AND FREELANCE WRITER WHO SPECIALIZES IN HEALTH AND NUTRITION, THE EN-VIRONMENT, AND HUMAN AND ANI-MAL RIGHTS.

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### What should I write on my resumé?

If looking to indicate your bilingualism on your resumé, Maya advises against use of the word "bilingual," as it's too vague. It's best to be honest about your level of comfort and knowledge in both languages. After all, your employer isn't the only one who will suffer should you be asked to lead a presentation or write a report in a language you don't know well enough

"Specify instead your functional/good/strong/excellent written and/or verbal communication skills in French and English," she suggests. This shows your employer how well you know both languages and, what's more, it showcases honesty: and what employer doesn't love that virtue?

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#### WORKPLACE LAW

DANIEL LUBLIN

DAN@CANADA EMPLOYMENTLAWYER.COM TWITTER: @DANLUBLIN



It is one of the most important concepts in workplace law — but it is not even clear how it applies.

Since 1997, when the Supreme Court presented Canadian workplaces with the Wallace decision, employers have had an obligation to play nice and behave well at the time of dismissal, or face paying additional "bad faith" damages to a former employee. As the Court reasoned, employees were particularly vulnerable at the time of dismissal and in need of ad-

ditional protection.

But in the landmark decision in Honda nearly 11 years later, the Supreme Court considerably rewrote its own law. In that case the Court found that, unless there was evidence of some actual or physical harm stemming from a dismissal, employees should no longer be compensated for their mistreatment. Many employees were left shaking their heads and since this time, it has been unclear what, if any, damages they should receive if they are dismissed "in bad faith." Fortunately, a recent case seems to clarify the

When Sergio Coppola was dismissed from Capital Pontiac Buick in Regina, he was told the dealership was eliminating his position and that, since he had the least tenure among his group, he was losing his job. However, when Coppo-

la tried to start his own business a few months later, his prospective business partner was told by one of the staff at Capital Pontiac that Coppola was fired because a car had gone missing and hinted that Coppola was at fault.

The allegation that Coppola had engaged in mis-conduct affected him greatly. Coppola's new business venture was delayed and he claimed that he was emotionally devastated, although he never went to see a doctor. Coppola sued his old employer for wrongful dismissal, based on the false allegations - and recently he was awarded additional damages based on the manner of his dismissal, even though there was no precise manner to calculate his alleged loss.

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DANIEL LUBLIN IS AN EMPLOYMENT
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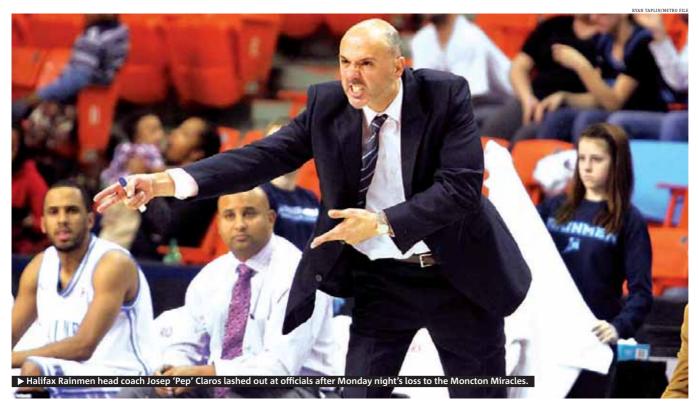
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• Homsy will review video of Monday's Rainmen loss to Miracles to assess officiating • Director of officials says he has reprimanded and reassigned officials in other cases • Report from referees to Homsy says the 'calls were correct'



## Rainmen looking for answerS



Mike Homsy isn't making any promises to the Halifax Rainmen.

The National Basketball League of Canada's director of officials is in charge of reviewing video from the Rainmen's 102-91 road loss to the Moncton Miracles to determine whether the referees dictated the outcome of the game.

Rainmen head coach Josep 'Pep' Claros, whose team led by 19 points after the first quarter, alleged the game became "a circus" when the refs started "inventing fouls" to "put (the Miracles) in the game.'

Homsy, who didn't watch the game, said he ex-

"For a lot of our officials, they're dealing with a level of ball that some of them had not had a chance to officiate yet and they're getting used to officiating at that level. They've done a good job, but certainly they're going to get better." NBL CANADA DIRECTOR OF OFFICIATING MIKE HOMSY

pects to receive the video

on Wednesday and will conduct a thorough review. "If I look at it and I see

there were some questionable calls, I can do something about it at that point," Homsy said. "But until I see that, that's not what the officials are telling me, as far as what happened. They feel the calls were correct."

Trevor Perry, Michael Murray and Jean-Paul Richard — all from New Jean-Paul Brunswick - officiated the

contest, Homsy said.

Rainmen owner Andre Levingston, who also serves as NBL Canada president, said he "absolutely, 100 per cent" expects Homsy to take disciplinary action against the refs.

"When you look at the film, it doesn't lie," Levingston said. "We know referees are going to miss calls, but we can't have games like (Monday) night.'

Levingston famously pulled the Rainmen out of the Premier Basketball League last April because of concerns over biased officiating. But Levingston and Homsy both agreed Tuesday that Monday's events did not compare to what happened in the PBL.

Homsy said he had already determined that one call Claros was upset about had in fact been administered correctly according to the FIBA rulebook.

He also said that from his perspective, officials are unlikely to "change a 20point game to completely the other direction."

"If you're talking about a two-point game, then a call can certainly make a difference," he said. "But there weren't a string of calls that affected the result of the game."

#### Crookshank ban handled internally

The Halifax Rainmen aren't divulging any details about the third team suspension of Eric Crookshank's five-year tenure with the franchise.

Crookshank, a fan favourite who didn't play in Monday night's 102-91 road loss to the Moncton Miracles, stayed home for "violating team rules" according to owner Andre Levingston. He also sat for one game last November for violating "team and league rules" and was suspended for seven games in 2009 for "conduct detrimental to the team."

"That was then and it's the same situation now," Levingston said. "It's been dealt with (internally). He'll be back at practice (Wednesday) and ready to play in Quebec (against the Kebs on Friday)."

The 31-year-old from Oakland, Čalif., leads the Rainmen in rebounds with 6.7 per game. He is also averaging 7.7 points per game. • metro



#### **More sports**



HALIFAX MOOSEHEADS WINGER MARTIN FRK DIDN'T GET A CHANCE TO COMPETE IN THE HARDEST SHOT COMPETITION AT THE CHL TOP PROSPECTS SKILLS COMPETITION IN KELOWNA, B.C., ON TUESDAY NIGHT. INSTEAD, OFFICIALS SELECTED HIM FOR THE BREAKAWAY COMPETITION. WHICH WAS WON BY RADEK FAKSA OF THE WINDSOR SPITFIRES. ANDREW RYAN, ALSO OF THE MOOSEHEADS. COMPETED IN THE SHOOTING ACCURACY COMPETITION, WHICH WAS WON BY GIANLUCA CURCURUTO OF THE SAULT STE. MARIE GREYHOUNDS. THE TOP PROSPECTS GAME IS WEDNESDAY AT 11 P.M.



#### **Bruins** 'somehow' get the win





Dennis Seidenberg wound up and stepped into a slapshot from centre ice, hoping just to get the puck deep into Ottawa's zone or maybe generate a quick rebound.

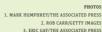
He was as surprised as anyone to see the puck skip off the ice, then get past Senators goalie Craig Anderson for the winning goal with 12:51 left as the Boston Bruins rallied for a 4-3 win on Tuesday night.

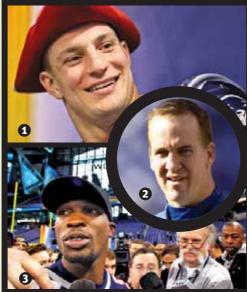
"I don't know if it was a lucky bounce or the way it came off of my stick," Seidenberg said. "It was tough to read I guess for him and somehow it went in."

The Bruins were badly outplayed in the second, falling behind 3-1 before Milan Lucic's goal with 45 seconds left in the period got Boston within one.

Hammonds Plains's Brad Marchand pounced on a rebound to tie it early in the third, before Seidenberg stunned everybody in the building. THE ASSOCIATED PRESS

**Super Bowl** in pictures



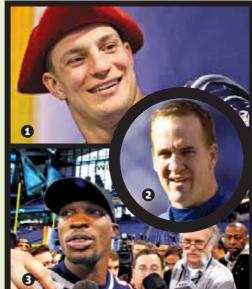


New England's All-Pro tight end Rob Gronkowski shed his walking boot in time for media day Tuesday, and sounded optimistic he'd be ready to play on Sunday.

Peyton Manning isn't ready to discuss retirement yet. The Colts QB told a group of reporters he doesn't plan to stop playing and that his recovery from neck surgery continues to be on schedule.

"I've been playing this game a long time started out at four years old. And this is what you dream of, to come to this stage and enjoy it."— Patriots receiver Chad Ochocinco on making his first Super Bowl appearance.

THE ASSOCIATED PRESS





## A little optimism in Pittsburgh

• According to recent tests, doctors say Crosby suffered soft-tissue damage, not fractured neck vertebrae

Sidney Crosby's latest concussion-related layoff may not be a concussion after all, but rather a more-treatable neck injury that went undiagnosed for weeks if not months.

After meeting with specialists on both U.S. coasts during the last week, the Pittsburgh Penguins captain was told he has a soft tissue injury that is causing swelling in his top two vertebrae. Multiple doctors agreed there is no fracture.

While another concussion has not been ruled out, Crosby was told the neck problem can cause symptoms much like those associated with a concussion.

"The biggest thing I can take from this is this is something I can work on. I can come in and get my neck worked on," Crosby said Tuesday night.

There is nothing more that Crosby and the Pen-

"There's a pretty big possibility (the neck problem) could be causing some of the issues, so I really hope that's the case, and hope with some treatment that it'll improve and that's hopefully the end of it."

SIDNEY CROSBY ON HIS MOST RECENT INJURY DIAGNOSIS

guins want than for this to be the end the a medical nightmare.

"From what I've been told, this is something pretty commonly linked with concussion symptoms, and in a way that's encouraging," Crosby said. "There's no magic to get rid of it but, if this is contributing, this is something we can obviously treat and work on and hopefully it will go awav.

If the neck treatment proves successful, Penguins general manager Ray Shero is hopeful that Crosby can return later this season to Penguins lineup.

Shero emphasized that no doctor — and numerous physicians and specialists have been consulted — believes the problem might be career-threatening.
"There's been no indica-

tion from any doctor where he would have to shut it down for the season or retire," Shero said. "We're going to try to manage these symptoms and get them under control and get a handle on this and get him back on the ice."

Crosby skated at Consol Energy Center with injured teammates Jordan Staal and Simon Despres on Monday and Tuesday. He will not accompany the Penguins to Toronto for the second half of a back-toback series Wednesday.

News of the previously undiagnosed injury broke last weekend, after Crosby met with Dr. Robert S. Bray, a Los Angeles-based specialist. A CT Scan and MRI revealed the neck injury, and Bray gave Crosby an injection to reduce the swelling.

Crosby does not believe he will require further in-

Bray's report was analyzed by Dr. Alexander Vaccaro, a spinal trauma expert at Thomas Jefferson University Hospital in Philadelphia, and he and other specialists — including Crosby's Pittsburghbased medical team determined Crosby's neck wasn't broken.

THE CANADIAN PRESS





#### Fiat 500c (Cabrio)

The 500c (Cabrio) is, depending on your viewpoint, either a convertible or a regular 500 with a giant power-operated roof. In 15 seconds, the two-ply cloth top folds accordion-style, leaving the roof pillars and side glass in place.

Sure it's quirky, but that's how it was originally done on the 1950s 500. As well as leaving your coiffure in tact, Fiat claims that the fixed side pillar design is far more rigid than open-air convertible designs.

The Cabrio features a buzzy 101-horsepower 1.4-litre four-cylinder engine that delivers at least adequate acceleration whether connected to a five-speed manual transmission, or optional six-speed automatic.

#### Fiat 500 Abarth

More performance assistance is on the way with the mid-2012 launch of the Fiat 500 Abarth. The model is named for Karl Abarth, who successfully tuned the original 500 for racing use (Abarth was to Fiat what John Cooper was to Mini).

The Abarth arrives with a turbocharged version of the 1.4 that makes 160 horsepower and 170 pound-feet of torque.

Also part of the package is a five-speed manual gearbox, sporttuned suspension and exhaust, beefier brakes, special Abarth alloy wheels (in 16-, or optional 17-inch sizes), distinctive nosepiece and rear spoiler plus specific interior/exterior trim.



### Can a small car really be mighty?



How could it miss, really? A cute, fun and economi-

cal car with Italian heritage at a base sticker price of just \$17,000?

Well, it hasn't missed, exactly, but it has been a bumpy ride for Chrysler's Italy-based offshoot as it attempts to carve out a decent-sized slice of a rather small niche-market pie.

Now there's a new marketing boss and two new models to help reach an aggressive North American target of 50,000 cars a year.

But is it enough? And do North American buyers get

Fifty-plus years ago, the Volkswagen Beetle charmed Americans with quirky styling and a highly effective ad campaign that, like the rear-engine, air-

cooled car itself, broke all the rules. Since then, lightning has yet to strike twice, although the resurrected Mini Cooper in all its iconic glory has been more than moderately successful.

On these shores, the 500's heritage is far less appreciated, but at least the car delivers on the cute-andcool factor. Of course, a spike in gas prices would really help to light a fire under the 500's sales chart.

For the 2012 model year, two new versions of the Fiat 500 await your consideration — the 500c (convertible) and performance-minded Abarth.

With both versions appealing to a wider audience, it will be easier for Fiat to sell you on the idea of the 500, but keep in mind the small-car pie is still small in North America.



#### 2012 Fiat 500

about the 2012 Fiat 500:

- Types: Two-door, frontwheel-drive sub-compact hatchback/convertible.
- Engines (hp): 1.4-litre
- DOHC I4 (101): 1.4-litre DOHC I4. turbocharged (160)
- Transmission: Five-speed manual; six-speed automatic (opt., except
- Market position: Sub-compacts currently occupy an

the automotive landscape. The Fiat 500, along with new entries from General Motors and Tovota. indicates this category is definitely on the rise.



#### By comparison

#### Mini Cooper Classic

Base price: \$23,550 Sporty looks and slot-car handling, but is pricey for its

#### Chevrolet Spark

Base price: \$15,000 Chunky 2013 fourdoor hatch offers a roomy interior and a low price.

#### Scion iQ

Base price: \$18,300 Minimalist practical model is ideal for getting around in crowded cities. WHEELBASE MEDIA





What you should know

- Abarth).

equally tiny percentage of

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#### Crossword

12

15

18

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36

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57

#### Across

1 Former larva 5 2004 horror movie

8 Composer Khachaturian

12 Rainhow

13 Spy-novel org.

14 Lima's land

15 Intellectuals

17 Rhyming tributes

18 Vend used goods

19 Turkish officials

21 Dine 22 Location

23 Oklahoma city

26 Writer Buscaglia

28 Camel's cousin

31 Quick cut 33 Water barrier

35 Dutch cheese

36 Ms. Hilton

38 Kipling lad 40 Bribe

41 Barber's concern

43 Zilch

45 "Burnt" crayon

color 47 Cause of weakness

51 Exotic berry

52 Marines, slangily

54 Scepters

55 Lemieux milieu 56 Rote of football

lore

57 "Meet Me -

Louis"

58 Old hand 59 Bean that provides

a sauce

#### Down

1 Harbor structure

2 Incite

4 Bonfire leftovers

5 Sought huge profits 6 Help

7 Nasty nesters 8 "Last Supper" figure

9 Carrottops

10 Vicinity 11 Tousle

16 Hebrew month 20 Have a bug

23 Cleo's slaver 24 "CSI" evidence

25 Mindless ones

27 Erstwhile acorn

29 — Zedong 30 Pump up the vol-

32 Elton John or Billy Joel

13

33

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52 53

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14

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19 20

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34 Mosque tower

37 Transgression 39 Ho Chi -

42 Indira's son

44 Welsh veggies 45 Rani's wrap

46 PC picture 48 BLT topper

49 One way to stand

50 On the briny

53 Expert

#### Sudoku

6	1		2	4	5			
								6
	9	3	1			8		
2				8				7
		4				5		
8				3				1
		6			2	1	7	
9								
			9	6	4		5	2

#### How to play

Fill in the grid, so that every row, every column and every 3x3 box contains the digits 1-9. There is no math involved. You solve the puzzle with reasoning and

Monday's	20011101	_

9	7	6	3	1	8	2	5	4
2	1	5	8	4	9	7	3	8
4	3	8	7	5	2	6	1	- 9
1	8	9	4	2	6	5	7	3
в	4	2	5	3	7	9	8	1
3	5	7	8	9	1	4	6	2
7	2	4	1	8	5	3	9	6
5	9	1	2	6	3	8	4	7
8	6	3	9	7	4	1	2	5

NORBERT MILLAUER/DAPD/THE ASSOCIATED PRES

"Silly humans!

This yoga is so easy."

PAUL

#### Send a

You can now post your kiss, and read even more kisses, at metronews.ca/kiss.

Sexy Rexy I realized that no matter what my life thows your way, you deal with it and move on without forgetting how much I love you. Thanks for all the love you give to me and mine. I love you baby. FROM SUSIE Q

#### Jordan

Remember that one time at my place where we had so much fun.... lets take it to the next level tonight if you know what i mean (wink wink) when we play star wars on playstation 3 FROM ROGER

#### Natasha

You're like a light that I can't seem to stop staring at...when vou're near, everything is brighter...everything is hopeful. But your light fades when you're gone...and my hope fades...and I am nothing without you. FROM THE ONE WHO WILL NEVER HAVE YOU





Know what the weather will be 14 days from now.

@The Weather Network 2012

#### Today's horoscope

#### TAries March 21-April 20

Has someone taken advantage of you? Maybe, but more likely you are overreacting.

Taurus April 21-May 21

This could be a hectic week and most likely you'll find yourself rushing all over the place without getting much done.

#### II Gemini May 22-June 21

Watch out you don't bite off a larger chunk than you can comfortably chew today.

#### Gancer June 22-July 22 This could be and should be a lucky week for you, so don't be afraid to

take the occasional risk. Chew today

#### 

This could be and should be a lucky week for you, so don't be afraid to take the occasional risk

#### Mr Virgo Aug. 24- Sept. 22

A loved one seems to be in an emotional mood at the moment and it's unlikely their outlook will improve until later in the week.

#### **← Libra** Sept. 23-Oct. 23 You really don't have to explain

your actions or your motives to

#### M Scorpio Oct. 24-Nov. 22

The more someone tries to tell you that something cannot be done the more determined you will be to prove them wrong.

#### For today's crossword answers and for expanded horoscopes, go to metronews.ca

#### ₹ Sagittarius Nov. 23-Dec.

21 No matter how negative a picture certain people may be painting of your current situation all you need to know is that they are

#### り Capricorn Dec. 22-Jan. 20

Anyone who expects you to stay in one place over the next few days is going to be disappointed. Aquarius Jan. 21-Feb. 18

#### You seem to be a bit tense at the moment. Why is that? H Pisces Feb. 19-March 20

It seems you are having to react to one crisis after another of late. Is there an end in sight? Yes.

SALLY BROMPTON

# **Caption contest**

You write it!

> Write a funny caption for the image above and send it to

play@metronews.ca the winning caption will be published in Wednesday's Metro.

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